

# OTI's Energy Conservation and Weatherization Internship

## Greetings from OTI

Thank you for your interest in the Oregon Training Institute's Energy Conservation and Weatherization Internship. We are committed to providing our interns with the cutting-edge instruction and hands-on experience necessary to excel in a weatherization career. Whether you are a contractor, community partner or an prospective intern, we hope you will find answers to your questions below. If you don't, please go to the Oregon Training Institute's website at <https://www.warmandsafenow.com> or reach out to Jill Hollingsworth at [jill@caporegon.org](mailto:jill@caporegon.org).

OTI's paid internship program provides participants training and hands-on experience in the weatherization field. During the 10-12 week program, interns build skills, gain valuable in-the-field experience, secure certificates and earn wage hikes as they progress through the following 3 phases:

**Phase I:** (6 weeks): Onboarding, in-house training and then hands-on supervised work with a contractor.

Starting wage: \$18.20.

- **Certifications:** OSHA 10, Lead-Based Paint Renovator, Health & Safety Mold and Moisture.

*Successful interns will be invited to participate in Phase II.*

**Phase II** (1 week): Intensive retrofit installer training.

Wage increase to: \$20.70

- **Certifications:** REA Retrofit Installer for Mobile Homes; REA Retrofit Installer for Stick-Built Homes

*Successful interns will be invited to participate in Phase III.*

**Phase III** (4 weeks): Energy auditor job shadowing, mentoring, training and testing.

Wage increase to: \$23.

- **Certification:** REA Energy Analyst



OTI is hosting 3 cohorts in 2025:

**Cohort I:** March 31 - June 20

**Cohort II:** June 30 - September 12

**Cohort III:** September 22 - December 12

## Application Process

OTI accepts applications year round. Staff begins reviewing applications 4 weeks before each cohort begins with interviews scheduled shortly thereafter. If an intern is selected for the program, they will be temporarily employed by the Community Partnership of Oregon. Participating in the OTI internship does not guarantee future employment. However, interns may be hired by a CAA or contractor based on performance and need. After the internship ends, OTI staff will forward job leads, and interns are encouraged to check our website for positions that come to our attention.

